

WHEREAS, in the opinion of the County Auditor, the public interests required that the Lake County Council, should be called to meet in special session at this time, for the purpose of considering Budgets for Year 2022, a written notice was sent to each member of the Council, and proper advertisement made, and all other acts performed in accordance with the laws governing such matters.

And now in obedience to such call, come Ted Bilski, President, David Hamm, Charlie Brown, Daniel Dernulc, Christine Cid, Christian Jorgensen and Alfredo Menchaca County Councilpersons, together with Ray Szarmach, County Council Attorney.

Scott S. – For this year's budget, the state offered a 4% growth portion which means we can pick up tax based or levy-based funds. I prepared notes from budget presentations and one-on-one meetings with departments and priced out how their values would impact the increase that the state is allowing for Lake County to impose on the 2022 budget versus the 2021 budget. The increase is close to five million dollars that we have available to spend. We also have some reductions in miscellaneous revenues for 2021's budget into 2022's budget that we are going to have to try and offset with that increase as well. So, we really won't have the benefit of the five million dollars increase in our budget. That being said, we should probably get into the global motions that we typically make to get the budget process started; i.e. reverting our appropriations and budgets from the 2021 budget to the 2022 budget and moving forward with salary increases that are mandated by the state and contractual obligations through the union agreements that we have. After that, its up to the council's discretion to include, add or reduce any particular line items or positions within the 2022 budget. Those are changes that we're making from the 2021 budget because we will be starting with the 2021 budget detail.

Brown – Is there a general explanation of eliminating some of the supplemental pay?

Scott – Personally, I would like to eliminate supplemental pay across the county and roll it into base pay. Just because it creates confusion in terms of what an individual actually makes. It exists because there's opportunity in some grant funds etc. for administration salaries and administering those grants, it's an opportunity to increase someone's pay. Or we have user-based fees that support pay increases for individuals that may not have been supported historically in a tax-based fund. So often, I think the supplemental pay has really been used as a relief to tax-based funds. But it does create a lot of confusion because I know of a couple positions that have supplemental pay in multiple funds. So, to determine what one individual makes in that scenario can create a bit of a challenge. There are funds that are depleting that have supplemental pays so we'll have to make decisions if we want to reduce a person's annual salary or allow that money to move from the user-based fee or grant fund into the general fund.

Brown – Do you have a recommendation to us for supplemental pay?

Scott - The departments that have supplemental pays, if they could avoid that scenario, they should.

Cid – I don't think you could entirely do without. If the grant says, you can hire somebody then that's going to add to their base pay because you're paying them out of that grant.

Scott – I agree, to elaborate, if you have a scenario where an individual makes \$50,000 a year base pay and \$10,000 supplemental pay and you give them a 3% increase, they are only getting an increase on the \$50,000. So, their net take home is only about 2.7% increase. That's where, if you're getting supplemental pay, it's kind of challenging because all those grant funds restrict that dollar amount so you really don't feel the full benefit of the 3% increase.

Scott – Another pressure on the county that we will have to offset is medical insurance. We're looking at a two million dollar increase in that alone next year. We are going to harvest some line two savings to fill that gap in this year's actuals versus budget. Next year that two million dollars is still going to be needed as well. Once we get done making motions, anything that's left should be pushed off into the health insurance fund.

Hamm made the motion, seconded by Jorgensen, to revert appropriations and salaries in all tax based operating funds to 2021 budget. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to approve appropriations all user fee funds as requested/advertised, excluding Website Maintenance Fund 256 and salary increases on full-time and supplemental positions. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen to approve mandated salary increases per Indiana Supreme Court (i.e. Judges, Prosecutor, Deputy Prosecutor, Magistrates, Sheriff, Chief, Public Defender, and Asst. Chief Public Defender). Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Cid, to approve probation officers' salary increases per Indiana judicial conference schedule in tax-based funds. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Cid, to approve 3% salary increase for all non-mandated/non-contractual salaries in all funds. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to approve salary increases for all CBA increases for Sheriff 3% police, 3% Jail, 3% Highway.

Cid – What about 911?

Scott – Yes, we can include that.

Cid – (To Hamm) If you would amend your motion to include 911.

Motion and second was amended to include 911. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to approve all FICA & PERF increases required by approved salary increases. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to create a Nurse Case Manager salary of \$100,000 and a Claim Manager salary of \$50,000 in the Commissioners Department 2900 General Fund. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to delete Clerk position 16605-004 and to reduce part-time from \$120,000 to \$80,000 in Commissioner's Department 2900 General fund 001. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Bookkeeper to \$45,000, Attorney Secretary to \$50,000, all three Commissioners Secretaries to \$50,000, two Assistant Purchasing Agents to \$45,000 and Assistant Insurance Coordinator to \$42,000 in Commissioners department 2900 General Fund 001. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to Reduce 43100 State Board Audit Fees to \$0 in Auditor Department 0200 General Fund 001. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen to increase salary for position 020016641001 by \$5,000, position 020012265001 by \$13,500 and position 020016642001 by \$4,000 in Auditors Department 0200 General Fund 001.

Brown – We approved a \$5,000 increase this year. Is this an additional \$5,000? Making that \$10,000 for the year?

Petalas - There's actually only one employee out of the three that are listed here that are going to get an actual increase. The rest of them are already getting this money they're not getting a pay raise. We are just taking them out of the Ineligible Homestead Fund and were putting them into the General Fund. Consequently, now because the law has change, the Auditor is only allowed to keep \$100,000 in that Ineligible Homestead Fund. The rest of that money will go to the County General, which means you're going to get a whole lot more than what I'm asking for. But no, it is not a pay raise for two of the employees, just simply their salary being moved from one fund to the other. They've been paid out of Ineligible Homestead for years so there is also a sense of fairness in this because when county calculates PERF, when the county calculates raises at 3%, they don't not get the full 3% or the full PERF because they only get the calculation based on their pay salary, not on these incentive funds. So, these three salaries that you see here \$5,000, \$4,000 and \$8,500 are not raises, they're simply transferring to one fund to general fund. The only raise I am asking for is a \$5,000 raise for the Assistant Finance Director, because during the course of the year, besides the transition in them now doing the tax settlements and the preparation of the bills, because of certain things that came up at the last audit, we've assigned capital assets to her for the whole county, she's doing the TIF neutralization for the whole county, she is working with Crowe Chizek on the conversion to GAP for the whole county, and of course the whole office, including herself are facilitating into the new Oracle computer system. So, we felt that \$5,000 raise would be justified. So, the answer to your question, the only raise I'm asking for is \$5,000. The rest of the money is simply being taken from one fund, and put into the other.

Brown – I still didn't get an answer to my question, was there already an increase this year for this same position outlining the descriptions that you just gave?

Petalas – There was a \$5,000 raise given for her earlier this year from the 2021 budget. The reason I want to add another \$5,000 is because we've added the capital assets, the TIF Neutralization, the

GAP and whatever facilitating she's doing with the Oracle transition. So basically, out of my two-million-dollar budget, I'm just asking for \$5,000 more. That's it, for one employee.

Brown – Mr. Chairman, that seems a bit out of balance that one employee is getting a \$10,000 increase one year and there has not been any prior discussion with me. One of your employees did attempt to explain this right before our meeting this morning, but I think this is grossly unfair to be talking about \$10,000 for one employee in a single year. I will not be supporting this.

Petalas – The first \$5,000 was approved in the year 2020 for the year 2021, this is for budget year 2022 that's what I'm asking.

Cid – Would there be consideration to move that raise down the line later in the budget sessions?

Hamm – If my colleague would remove his second, then I will remove my motion and leave this to Councilman Brown in the future.

Hamm withdrew his motion. Jorgensen withdrew his second. There was **NO ACTION**.

Hamm made the motion, seconded by Jorgensen, to increase State Board Audit Fees to \$200,000 and 43150 Consultant Fees to \$340,000 in Auditors Department 0200 Gambling Admission Tax Fund 196. Majority voted yes. Motion carried 7-0.

Hamm made the motion seconded by Jorgensen, to approve E911 budget as submitted which would be a \$231,000 reduction to the General Fund for Commissioners/Lake County 911 Department 2901. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase HVAC 42390 Repair & Maintenance line item by \$25,000, 43620 Equipment & Repair line item by \$5,000 and reduce 43150 Consultants' Fees by \$19,000 and 43230 Travel & Conference by \$5,000. Motion also included a change in salary for position 303112565002 HVAC II to \$68,959 so all HVAC II are paid the same in General Fund for HVAC Department 3031. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to create new position for Logistics and Safety Coordinator with a salary of \$34,900 in Emergency Management Department 3500 General Fund 001. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to create a Public Health Nurse position with a salary of \$47,209 and a new Administrative Assistant position with a salary of \$36,052 in Health Department 5130 General Fund. These positions will be moving from the grant fund. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to move benefit costs from Grant Fund 170 to the General Fund 001 in Economic Development Department 6100. Majority voted yes. Motion carried 7-0.

Cid - He said he could afford to pick up the FICA and the PERF in that fund.

Scott – So we can reduce that? Just the healthcare?

Cid - Yes, we can reduce that, in Fund 170 the FICA & PERF and whatever else.

Bilski – So will you amend your motion to reduce the FICA & PERF accordingly.

Brown – Yes.

Cid – For the FICA & PERF to remain in the 170 Fund.

Hamm – That's how my motion would reflect.

Hamm made the Motion, seconded by Jorgensen, to keep FICA & PERF in Lake Co. Comm Dev. Admin Budget Fund 170. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to approve Sheriff police budget as presented except for salaries, part-time, overtime and retirement closeout and then move three officers from Sherriff's Sale Program & Service Fund 289 in Sheriff Department 0500. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to add \$700,000 to 44420 Office Machines line item in Sheriff Police Fund 010 for Sheriff Department 0500

Cid – There's a revision to that, it only needs to be \$274,000.

Hamm amended his motion, seconded by Jorgensen, to reflect the \$274,000. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase 41190 Part-Time line item to \$54,000 from \$36,000 and 43120 Medical & Hospital Services to \$522,765 from \$488,846 in General Fund 001 for Coroners Department 0700. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to create two new Deputy positions with a salary of \$70,000 and Support Staff I with a salary of \$52,000 in the General Fund 001 for Prosecutor Department 0800. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase 43145 Legal Services line item to \$50,000 in General Fund for Prosecutor Department 0800. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, approve title change from Paralegal (15540-007) to Office Manager/Paralegal in General Fund 001 for Criminal Division Public Defender department 4002. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to approve new Mental Health Director position with a salary of \$140,000 and to reduce 43630 Maintenance Service Cont. line item by \$140,000 in General Fund 001 for Jail Department 3100. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to approve Jail budget as presented except for salaries, part-time and overtime in General Fund 001 for Jail Department 3100. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to approve Juvenile Detention Center budget as presented for non-salary items, which is an increase of \$52,000 in General Fund 001 for Juvenile Detention Center Department 4200. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to approve a \$3,000 salary increase for Resident Supervisor, 37 Detention Officer's, 4 Senior Group Leaders, 10 Security Officers, Assistant Director and the Resident supervisor in General Fund 001 for Juvenile Detention Center Department 4200. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to approve title change from Deputy to Assessment Specialist with a salary of \$42,000 in General Fund 001 for County Assessor 0900. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase 42110 Office Supplies \$7,500 and 42230 clothing \$8,000 in Reassessment 2015 Fund 337 for County Assessor Department 0900. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase 44440 vehicles line item by \$25,000 (transfer from Commissioners' budget) in Reassessment 2015 Fund 337 in County Assessor Department 0900.

Hamm made the motion, seconded by Jorgensen, to increase 43190 other professional services by \$119,000 in Reassessment 2015 Fund for County Assessor Department 0900 (Reorg from Griffith leaving Calumet Township. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to reduce the following line items:

41100 Overtime by \$5,000
41190 Part-Time by \$47,000
42230 Clothing by \$4,000
43188 Employment Testing by \$1,500
43190 Other Professional Services by \$10,000
43232 Travel Meals by \$1,500
43233 Travel-Lodging by \$5,000
43235 Travel Mileage by \$25,000
44420 Office Machines by \$10,000
44490 Other Equipment by \$10,000

For Reassessment 2015 Fund 337 in Calumet Township Assessor Department 1000.

Edward Gholson - Those numbers are not correct. There's been some confusion, and we've tried to work with Tori in trying to get a resolve. This year we collaborated with the county Assessor in order to transfer some money to the county assessor budget in order to do the phase four reassessment for Griffith since they will be taking Griffith as of January 2022. So, we transferred \$119,000 to the County Assessor for 2021 in order to make sure they do that reassessment. They agreed because in the future when appeals are filed, they wanted to be responsible for setting the assessment so it was agreeable. The numbers that were submitted the other day showed the reduced amount of our Phase 4. It did not reflect an even distribution on our next reassessment. It comes out to about \$120,000 over four phases but the new reassessment phase starts in 2022. So, our reduction,

although we lost the parcels this year, the new phase will distribute the remaining parcels. So, our budget actually should show a reduction of \$30,000 per year. Our original budget was \$323,000 our current budget should reflect \$293,000.

Hamm – I did a transfer this year and we transferred \$119,000. You'll see that this reflects the same \$119,000 to the penny for the loss of Griffith.

Edward Gholson - That would be incorrect. We lost \$30,000 for each phase.

Bilski - Let's see where they're suppose to be at for a year end budget for Calumet Township Assessor.

Edward Gholson - The exact amount should be \$293,634.

Scott - We started 2021 budget with \$323,000. We had adjustments totaling \$121,000 but in that \$121,000 was \$119,000 which brought it down to \$202,019. So that's 2021's current adjusted budget. Next years budget with this change would be 204000.

Edward Gholson - That's totally incorrect.

Scott – So we just read off the line items so which ones are the problem? Because none of these are salaries.

Cid – Doesn't the County Assessor have to approve these budgets? I think she needs to be included in some conversation.

Scott - I would agree.

Edward Gholson - Griffith was only a one time shot, that was it. That should not reflect on any future budgets because per cycle we still have close to \$15,000 parcels.

Bilski - Griffith was permanently backed out of your budget?

Edward Gholson - Yes.

Bilski - So how much revenue did they generate? That should permanently come out.

Scott - The workload for Griffith should reduce.

Bilski - The workload for Griffith is gone, its not with the county. So, you have nothing to do with unincorporated calumet township in Griffith, right?

Edward Gholson - Right, but that's only 6,000 parcels, we had 65,000 parcels. The way that we did our reassessment is we started in the East. So, we do the Miller area, then we do the Midtown area, then we do Glen Park. Griffith happened to be in the last phase. Which is this year. That's why all of that had to be transferred in order for them to do it. In the next four phases, instead of us doing 17,000 per phase, we'll be doing about 15,000 per phase. If you use this one-time adjustment it wouldn't be correct on the parcel count or the price per parcel that we're approved for.

Hamm withdrew his motion. Jorgensen withdrew his second. There was **NO ACTION**.

Hamm made the motion, seconded by Jorgensen, to increase Property Rental Line Item 43730 to \$14,752 in Reassessment 2015 Fund 337 for Center Township Assessor Department 1200 due to inflation in lease. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase 43231 Travel Registration line item by \$4,516 in Reassessment 2015 Fund 337 for Ross Township Assessor Department 1700. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove position 380011038001, Odyssey Transition Manager, in Website Maintenance Fund 256 for Circuit Courts Department 3800. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Secretary/Odyssey position 400016914001 in Website Maintenance Fund 256 for Criminal Courts Department 4000. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Secretary/Odyssey position 400016914002 in Website Maintenance Fund 256 for Criminal Courts Department 4000. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to add one Commissioner position with a salary of \$95,000, one Probation Officer position with a salary of \$38,000 and one Bailiff position with a salary of \$38,000 in General Fund 001 for Lake Superior Court-County Division Rm 1 Department 4030. Majority voted yes. Jorgensen voted to abstain, Motion carried 6-yes, 1-abstention.

Hamm made the motion, seconded by Menchaca, to remove Odyssey Transition Manager 403011038001 position in Website Maintenance Fund 256 for Lake Superior Court-County Division Rm 1 Department 4030. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Court Administrator position 404011409001 in General Fund 001 for Lake Superior Court-County Division Rm 2 Department 4040. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Odyssey Transition Manager position 404011038001 from Website Maintenance Fund 256 for Lake Superior Court-County Division Rm 2 Department 4040. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Court Administrator position 405011409001 in General Fund 001 for Lake Superior Court-County Division Rm 3 Department 4050. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Odyssey Transition Manager 405011038001 position in Website Maintenance Fund 256 for Lake Superior Court-County Division Rm 3 Department 4050. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Bailiff position 407014401005 in General Fund 001 for Lake County Superior Court IV Department 4070. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Bailiff position 407014401007 in General Fund 001 for Lake County Superior Court IV Department 4070. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Court Administrator Position 407016626001 in General Fund 001 for Lake County Superior Court IV Department 4070. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Court Administrator/Referee Position 407011413001 in General Fund 001 for Lake County Superior Court IV Department 4070. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Probation Officer Position 407015528004 in General Fund 001 for Lake County Superior Court IV Department 4070. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Probation Officer Position 407015528005 in General Fund 001 for Lake County Superior Court IV Department 4070. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Commissioner position 407011021001 in General Fund 001 for Lake County Superior Court IV Department 4070. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Bookkeeper position 407016648001 in General Fund 001 for Lake County Superior Court IV Department 4070. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Menchaca, to remove Odyssey Transition Manager 407011038001 position in General Fund 001 for Lake County Superior Court IV Department 4070. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, that for Circuit Courts Department 3800, Lake Sup Court-County Division-Rm 1 Department 4030, Lake Superior Court-County Division Rm 2 Department 4040, Lake Sup Court-County Division Rm 3 Department 4050 and Lake County Superior Court IV Department 4070 there will be a new position of Transition Manager added with a salary of \$52,167.

Cid - I believe these transition managers, will be managing any new changes in the department and I would hope that, especially when it comes to Oracle, that the courts would cooperate in giving whatever information is necessary so that we all are on one page. Such as, personnel benefits and vacation times because that is a financial issue to this county and it reflects spending money so I would hope that we can all cooperate.

Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, that for Lake Sup Court-County Division-Rm 1 Department 4030, Lake Superior Court-County Division Rm 2 Department 4040, Lake Sup Court-County Division Rm 3 Department 4050 and Lake County Superior Court IV Department 4070 there will be a new position of Court Administrator Bookkeeper with a salary of \$50,265. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to move Administrative Assistant from the Special Non-Rev Lake County Fairgrounds Fund 131 to the General Fund 001 with a salary of \$33,206 and add a Maintenance Position with a salary of \$38,430 for Fairgrounds Department 2920. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase 41270 Group Insurance-Other line item to \$128,550 in General Fund 001 for Public Works Department 2950. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Circuit Court Referee position 99001-11239-001 salary from \$72,456 to \$86,000 in General Fund 001 for Circuit Courts Department 3800. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to create a full-time Bailiff position with a salary of \$40,268 to fill the Part-Time vacancy voids in General Fund 001 for Criminal Courts Department 4000. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to create two new Natural Resource Technician positions with salaries of \$36,524 and a Skilled Craft position with a salary of \$35,302 in Parks & Recreation Fund 107 for Recreation/Special Facilities Department 5155. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to give \$20,000 to Circuit Court Department 3800 & Superior Court Civil Department 3900 for furniture. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to approve the following budgets in General Fund 001, except for salaries, for the following departments:

Circuit Courts 3800
Superior Court Civil 3900
IV-D Court 3950
Criminal Courts 4000
Juvenile Court 4100

Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to change part-time bailiff rate up to \$25 for various courts in various funds.

Cid - Would that not be an amendment to the salary ordinance?

Szarmach – Yes.

Jorgensen - There's going to be several of those ordinances after we pass the budget.

Cid - I think it should be voted on as an amendment to the ordinance.

Majority voted yes. Cid voted no. Motion carried 6-yes, 1-no.

Hamm made the motion, seconded by Jorgensen, to create a new Deputy Recorder position with a salary of \$27,387 in County Records Perpetuation Fund 179 for Recorder's Department 0400. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Chief Deputy position 060011101001 salary to \$61,618 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Office Administrator position 060011401001 salary to \$39,354 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase GIS Administrator position 060011416001 salary to \$56,089 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Senior Drainage Administrator position 060011724001 salary to \$85,544 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Mapping & Surveyor Administrator position 060011725001 salary to \$56,455 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Assistant Drainage Administrator position 060011727001 salary to \$42,421 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Field Survey Specialist position 060012726001 salary to \$42,456 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Executive Secretary position 060016903001 salary to \$43,553 in General Fund 001 for Surveyor Department 0600.

Brown – On all of these positions, is this prior to or after the 3% increase?

Bilski – The answer would be yes, they would be included in the 3%

Scott – Right this is basically closing out all of his supplemental pay. So, after this the Surveyor will not have any supplemental pay.

Hamm – But nobody will make more than 3%?

Scott – Correct.

Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase MS4 Compliance Inspector position 060013006001 salary to \$45,347 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase MS4 Field Technician position 060013008001 salary to \$30,583 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase MS4 Field Technician position 060013008002 salary to \$29,583 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase MS4 Field Technician position 060013008003 salary to \$29,583 in General Fund 001 for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, that all supplemental pay positions in Surveyor's Corner Perpetuation Fund 167, MS4 Fund 264 and General Fund 001 be decreased to zero for Surveyor Department 0600. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Legal Services line item 43145 by \$30,000 and Maintenance & Service Contracts line item 43630 by \$15,000 in the General Fund for combined Election & Registration Department 2100. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase Other professional services line item 43190 by \$5,930 in General Fund 001 for Cooperative Extension Service Depart 2300. Majority voted yes. Motion carried 7-0.

Hamm made the motion, seconded by Jorgensen, to increase board member per diem line item to \$15,300 and create a new position of Administrative Assistant/SFHA/Unsafe Bldg. with a salary of \$36,199 in General Fund 001 for Planning Commission Department 2400. Majority voted yes. Motion carried 7-0.

Hamm – Scott do you want anything done with the insurance or do you just want that left alone?

Scott – Yes.

Bilski – So the only thing that has to be backed out of our totals is Calumet Township Assessor and Auditor. So, if we take no action on that, where are we sitting?

Scott – We have about \$600,000 to put into insurance.

Bilski – We are going to need more.

Scott – We'll get there with some line twos.

Cid made the motion, seconded by Jorgensen, that any salary changes made in 2021 be carried over to 2022. Majority voted yes. Motion carried 7-0.

Cid made the motion, seconded by Brown, to increase the Economic Development Accountant position by \$2,000 plus the 3% increase. Majority voted yes. Motion carried 7-0.

Jorgensen introduced John Marshall, the new head of Fairgrounds, who submitted a budget through Matthew Cruz. Jorgensen said there were several things that didn't go through the portal.

Bilski – Can we have a meeting with John, Councilman Jorgensen, Victoria and Scott? That way we can get ready for the First Reading and go over any adjustment that needs to be made?

Marshall – I apologize, I was misinformed.

Bilski - I don't know what you're missing but if they weren't advertised or didn't make that portal, unfortunately you won't be able to add those on. After January 1, 2022 once you've reviewed your budget if you would like to reorg because you are brand new, we have always awarded to new department heads and elected officials, a one-time opportunity to reorg. You didn't have anything to do with this budget, we would grant that same courtesy to you.

Cid made the motion, seconded by Hamm, to cancel the following budget workshops:

September 14, 2021
September 16, 2021

Majority voted yes. Motion carried 7-0.

The next scheduled meeting is September 21, 2021 which would be the First Reading of the 2022 Budgets.

There being no further business to come before the Council, it was moved and seconded that this Council does now adjourn, to meet again as required by law.

President, Lake County Council

ATTEST:

John E. Petalas,
Lake County Auditor